

Southfield Redevelopment Authority  
Board of Directors Meeting  
EXECUTIVE SESSION  
June 6, 2018 @ 7:05 P.M.  
223 Shea Memorial Drive  
South Weymouth, MA 02190

Members Present: Lyndsey Kruzer, Chairman  
Kelli O'Brien-McKinnon, Vice Chairman  
Pat O'Leary, Clerk  
Chris Aiello  
Tom Henderson  
Chris Primiano  
Robert Rizzi  
Dave Rubin

Also Present: Paul Niedzwiecki, Executive Director  
Eric Hart, Treasurer  
Patricia Fitzgerald, Recording Secretary

Executive Session Agenda: To conduct a strategy session in preparation for negotiations with the Land Use Administrator.

Paul Niedzwiecki, Executive Director of the Southfield Redevelopment Authority reviewed the previous employment agreement for Jim Young, Land Use Administrator.

Discussed was:

- Performance metrics moving forward for FY19
- Evaluation process including using 365 Review
- Mr. Young has done an incredible amount of work for his position and outside the scope of his position due to the lack of personnel throughout FY17 and FY18
- Salary and future rate increases over the next 3 years
- Performance measurements will be put in place within 90 days
- Stability for the SRA
- The Board will approve a 4% increase for one year and then will review his evaluation next year to move forward with a multiple year employment agreement

Motion to adjourn the executive session by Lyndsey Kruzer, seconded by Tom Henderson. Motion carried unanimously by roll call vote of the SRA Board: Lyndsey Kruzer, Tom Henderson, Chris Aiello, Chris Primiano, Pat O'Leary, Dave Rubin, Robert Rizzi, and Kelli O'Brien McKinnon.

Executive session adjourned at 7:35 P.M.

  
Patricia O'Leary, Clerk

  
Lyndsey Kruzer, Chairman